PER14: Nepotism / Employee Relationships

Dependents of the Director and Library Board of Trustee members are ineligible for employment with the Library. In addition, no immediate family member of a current staff member will be considered for a position wherein one member would have supervisory duties over the other.

Employing relatives in the same area of an organization may cause conflicts or problems with favoritism and employee morale.

If a relative relationship is established after employment, the Director will decide the disposition of the positions.

For the purposes of this policy, a relative is any person who is related by blood or marriage, or whose relationship with an employee is similar to that of persons who are related by blood or marriage.

Chattahoochee Valley Libraries Board: Muscogee County Library Board:

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