

### **PER13: Recruitment of Candidates for Position**

The Library is committed to developing a diverse workforce while also selecting the most qualified persons available for library positions. When hiring new staff or promoting current staff, the Library will make reasonable efforts to provide an equal opportunity for all employees and applicants. The Library does not discriminate in employment opportunities or practices because of race, color, religion, sex, national origin, age, veteran's status, genetic information or disability. No person under the age of 18 will be considered for full- time regular positions. The Library is committed to full compliance with federal & state immigration laws.

**Chattahoochee Valley Libraries Board:**  
**Muscogee County Library Board:**  
**Chattahoochee Valley Libraries regional Board**

**Revised and adopted: April 18, 2013**  
**Revised and adopted: April 25, 2013**  
**Reviewed: May 1, 2025**