

PER1: At-Will Employment

Employees of the Chattahoochee Valley Libraries are hired "at will" which means employees enter into employment voluntarily and are free to resign at any time for any reason or no reason. Similarly, the Library is free to conclude its relationship with any employee at any time for any reason or no reason.

All Library employees are employees of the Muscogee County School District (MCSD) and are subject to all MCSD personnel policies. These library-specific policies augment the MCSD policies.

The Employee Handbook and Personnel Policies do not create a contract of employment between the Library and its employees. Statements of salary in annual, monthly, or weekly intervals are for information purposes and do not create a contract for the specified time. The relationship remains at-will, notwithstanding any provision within the Chattahoochee Valley Libraries' personnel policies. No manager or representative of the Chattahoochee Valley Libraries has the authority to enter into any agreement with an employee regarding the terms of employment that changes the at-will relationship or deviates from the provisions within the Library's personnel policies.

Chattahoochee Valley Libraries Board:
Muscogee County Library Board:

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